**Performance Indicator Summary: University of Kansas**

### Core Indicator 1: Teaching and Learning

<table>
<thead>
<tr>
<th>Goal/Indicator</th>
<th>Performance</th>
<th>Met?</th>
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</table>
| 1. Improvement of Advising and Academic Support Programs | • Expanded tutoring course options  
• Added thematic learning communities  
• Added academic advisors | YES  |
| 2. Teaching Improvement                             | • Restructured GTA orientation process  
• Offered courses on college teaching for GTAs  
• Filled 4 teaching professorships  
• Added department teaching award | YES  |
| 3. International Learning Experience                | • Guidelines for Global Proficiency Certification established  
• Recommendations for improved programming developed and reported | YES  |
| 4. Research Experience for Undergraduate Students   | • System in place for noting research experience on transcripts  
• Inventory and expansion of research opportunities in progress | YES  |

### Core Indicator 2: Research, Scholarship, and Creative Activities

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| 1. Faculty Opportunities to Conduct Research, Scholarship, and Creative Activities                     | • Awarded $3 million in startup funds to new faculty  
• Provided $5 million for new research equipment through bond issue  
• Research mentoring program for faculty contributed to increase in grant awards to over $25 million | YES  |
| 2. Development and Dissemination of Knowledge of Importance to Kansas and Region                        | • Systematic process for dissemination research information developed and implemented by KUCR       | YES  |
| 3. Collaboration Among Disciplines and Other Universities and Research Institutions                   | • Collaborative grant awards totaled more than $25 million                                          | YES  |
| 4. National Recognition of KU Research and Scholarly Activities                                         | • Multiple processes for facilitating the nomination of faculty for national grant and awards in place  
• National high of 11 Fulbright Scholars in FY02  
• Two Fulbright-Hayes awards in FY03 – first ever for KU                                           | YES  |
## Performance Indicator Summary: University of Kansas

### Core Indicator 3: Public Service

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| 1. Well-Being of Kansas Children and Families | • New Life Span research center opened in FY03 with $3.6 million grant  
• Other child- and family-focused research on learning, communication, and development continue to be nationally recognized and funded | YES |
| 2. Opportunities to Learn Through Service | • Definition of service-learning established  
• System to facilitate service-learning at KU studied, developed, and recommended | YES |
| 3. Teaching, Research, and Public Service Outreach Programs in Kansas | • Number of web-enhanced credit and continuing education courses increased  
• Inaugural year of KU Speaker’s Bureau connected faculty with groups across state | YES |
| 4. Teaching and Research in the Greater Kansas City Metropolitan Area | • Project funded to study the link between community action groups and KC economic growth  
• Partnership with KCK schools and KCK Community College encourages and supports college attendance for disadvantaged youth | YES |

### Core Indicator 4: Institutional Management

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<tbody>
<tr>
<td>1. Improvement of Internal Communication</td>
<td>• Increased use of email for more effective communication with students and staff</td>
<td>YES</td>
</tr>
<tr>
<td>2. Accessibility of Institutional and Planning Data for Improvement of Management Decision-Making</td>
<td>• RDS system installed and customized to facilitate and expand reporting capabilities of new student administration system</td>
<td>YES</td>
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</tbody>
</table>
| 3. Implementation of University Master Plans | • Multiple construction projects completed and continue in a timely manner  
• Efficient utilization of research and instructional space assessed, monitored, and enhanced | YES |
| 4. Staff Development, Education, and Training Opportunities for KU Employees | • New educational and training opportunities offered and judged beneficial by participants | YES |