

TABLE 6-110
NEWLY HIRED AND TERMINATED FACULTY AND LIBRARIANS
University of Kansas
Lawrence Campus

	Newly Hired					
	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016*</u>
Nonminority Females	11	13	18	20	20	16
Minority Females	9	10	3	10	5	5
Nonminority Males	18	21	25	25	29	29
Minority Males	10	9	8	11	10	11
TOTAL	48	53	54	66	64	61

	Retirements				
	<u>Aug. 18, 2010- Aug. 17, 2011</u>	<u>Aug. 18, 2011- Aug. 17, 2012</u>	<u>Aug. 18, 2012- Aug. 17, 2013</u>	<u>Aug. 18, 2013- Aug. 17, 2014</u>	<u>Aug. 18, 2014- Aug. 17, 2015</u>
Nonminority Females	5	7	5	9	9
Minority Females	0	0	1	0	3
Nonminority Males	19	13	26	17	35
Minority Males	0	2	2	2	4
TOTAL	24	22	34[†]	28	51^{††}

	Resignations and Terminations				
	<u>Aug. 18, 2010- Aug. 17, 2011</u>	<u>Aug. 18, 2011- Aug. 17, 2012</u>	<u>Aug. 18, 2012- Aug. 17, 2013</u>	<u>Aug. 18, 2013- Aug. 17, 2014</u>	<u>Aug. 18, 2014- Aug. 17, 2015*</u>
Nonminority Females	14	14	6	4	6
Minority Females	5	5	1	4	5
Nonminority Males	6	8	11	8	3
Minority Males	2	3	3	3	4
TOTAL	27	30	21	19	18

	Deaths				
	<u>Aug. 18, 2010- Aug. 17, 2011</u>	<u>Aug. 18, 2011- Aug. 17, 2012</u>	<u>Aug. 18, 2012- Aug. 17, 2013</u>	<u>Aug. 18, 2013- Aug. 17, 2014</u>	<u>Aug. 18, 2014- Aug. 17, 2015*</u>
Nonminority Females	1	0	0	0	0
Minority Females	0	0	0	1	0
Nonminority Males	0	0	2	0	3
Minority Males	0	0	0	0	0
TOTAL	1	0	2	1	3

* Preliminary data

[†] During FY 2013 KU offered a voluntary separation incentive program to faculty and staff over 62. Nine of the thirty-four retired with this incentive.

^{††} Last year of the 5-year phased retirement opportunity. Starting in 2011 phased retirement is a 3 year or less opportunity.

Notes: Newly Hired are faculty new to KU. Includes tenured and tenure-track full-time faculty (Professor, Associate, Assistant) and Librarians (including Associate, Assistant, and Librarian I ranks). Excludes tenured administrators with no instructional appointments.

Source: Office of the Provost.