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TABLE 6-110
NEWLY HIRED AND TERMINATED FACULTY AND LIBRARIANS
University of Kansas
Lawrence Campus

Newly Hired

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017*
Nonminority Females	13	18	20	20	14	7
Minority Females	10	3	10	5	7	0
Nonminority Males	21	25	25	29	28	12
Minority Males	9	8	11	10	14	10
TOTAL	53	54	66	64	63	29

Retirements

	Aug. 18, 2011-Aug. 17, 2012	Aug. 18, 2012-Aug. 17, 2013	Aug. 18, 2013-Aug. 17, 2014	Aug. 18, 2014-Aug. 17, 2015	Aug. 18, 2015-Aug. 17, 2016
Nonminority Females	7	5	9	11	10
Minority Females	0	1	0	3	2
Nonminority Males	13	26	17	39	16
Minority Males	2	2	2	4	0
TOTAL	22	34[†]	28	57[††]	28

Resignations and Terminations

	Aug. 18, 2011-Aug. 17, 2012	Aug. 18, 2012-Aug. 17, 2013	Aug. 18, 2013-Aug. 17, 2014	Aug. 18, 2014-Aug. 17, 2015	Aug. 18, 2015-Aug. 17, 2016*
Nonminority Females	14	6	4	8	6
Minority Females	5	1	4	7	3
Nonminority Males	8	11	8	3	8
Minority Males	3	3	3	5	2
TOTAL	30	21	19	23	19

Deaths

	Aug. 18, 2011-Aug. 17, 2012	Aug. 18, 2012-Aug. 17, 2013	Aug. 18, 2013-Aug. 17, 2014	Aug. 18, 2014-Aug. 17, 2015	Aug. 18, 2015-Aug. 17, 2016*
Nonminority Females	0	0	0	0	1
Minority Females	0	0	1	0	0
Nonminority Males	0	2	1	3	3
Minority Males	0	0	0	0	0
TOTAL	0	2	2	3	4

* Preliminary data
[†] During FY 2013 KU offered a voluntary separation incentive program to faculty and staff over 62. Nine of the thirty-four retired with this incentive.
[††] Last year of the 5-year phased retirement opportunity. Starting in 2011 phased retirement is a 3 year or less opportunity.

Notes: Newly Hired are faculty new to KU. Includes tenured and tenure-track full-time faculty (Professor, Associate, Assistant) and Librarians (including Associate, Assistant, and Librarian I ranks).Excludes tenured administrators with no instructional appointments.

Source: Office of the Provost.