

UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

5/16

TABLE 6-305
COMPARISON OF AVERAGE SALARY BY RANK
PEER GROUP
FISCAL YEAR 2016

School	Professor		Associate		Assistant		All Ranks without Instructors		Instructors		All Ranks with Instructors	
	Salary	F-T Head Count	Salary	F-T Head Count	Salary	F-T Head Count	Average Salary	F-T Head Count	Salary	F-T Head Count	Average Salary	F-T Head Count
Colorado	\$134,400	449	\$96,400	359	\$87,500	258	\$110,252	1,066	\$65,000	333	\$99,480	1,399
Florida	133,900	745	89,300	579	79,100	405	106,128	1,729	--	--	106,128	1,729
Indiana	138,800	669	94,100	490	91,800	349	113,398	1,508	--	--	113,398	1,508
Iowa	136,800	464	93,400	389	83,800	300	108,368	1,153	58,100	60	105,881	1,213
Kansas	126,000	426	82,600	392	76,800	223	99,118	1,041	52,900	23	98,119	1,064
Michigan State	145,400	820	97,200	623	76,600	607	110,380	2,050	--	--	110,380	2,050
Missouri	123,000	372	80,800	416	69,600	377	90,651	1,165	--	--	90,651	1,165
North Carolina	150,600	503	101,800	351	87,100	325	118,568	1,179	--	--	118,568	1,179
Oregon	127,500	281	91,500	259	84,300	202	103,173	742	52,400	297	88,660	1,039
SUNY - Buffalo	137,700	362	94,600	371	82,300	378	104,459	1,111	61,800	9	104,116	1,120
Virginia	164,900	522	111,300	340	94,900	229	133,503	1,091	68,900	9	132,975	1,100
Weighted Average	139,426	5,613	93,603	4,569	82,077	3,653	109,151	13,835	58,942	731	106,631	14,566
KU Diff from WTD	(13,426)		(11,003)		(5,277)		(10,033)		(6,042)		(8,512)	
WTD Avg w/o KU	140,529	5,187	94,635	4,177	82,420	3,430	110,799*		59,139	708	109,682*	
KU Diff from Above	(14,529)		(12,035)		(5,620)		(11,681)		(6,239)		(11,564)	
KU's Rank	10/11		10/11		9/11		10/11		5/6		9/11	

* Salary average computed using the peer average dollars by rank and the KU head count for each rank.

Note: Ranks with less than three individuals are not reported. AAUP has defined visiting faculty (all ranks) as instructors.

Source: *ACADEME, Economic Status of the Profession*, March-April 2016, American Association of University Professors.