

UNIVERSITY OF KANSAS
Office of Institutional Research and Planning

5/16

TABLE 6-320
COMPARISON OF AVERAGE SALARY BY RANK
MIDWEST COMPARISON GROUP
FISCAL YEAR 2016

School	Professor		Associate		Assistant		All Ranks without Instructors		Instructors		All Ranks with Instructors	
	Salary	F-T Head Count	Salary	F-T Head Count	Salary	F-T Head Count	Average Salary	F-T Head Count	Salary	F-T Head Count	Average Salary	F-T Head Count
Baylor	\$129,600	283	\$96,300	228	\$83,400	176	\$106,713	687	--	--	\$106,713	687
Colorado	134,400	449	96,400	359	87,500	258	110,252	1,066	\$65,000	333	99,480	1,399
Iowa State	126,700	527	92,400	421	82,000	393	102,832	1,341	--	--	102,832	1,341
Kansas	126,000	426	82,600	392	76,800	223	99,118	1,041	52,900	23	98,119	1,064
Kansas State	110,800	276	81,700	285	72,200	287	87,956	848	47,000	218	79,580	1,066
Missouri	123,000	372	80,800	416	69,600	377	90,651	1,165	--	--	90,651	1,165
Nebraska	124,200	419	86,700	317	83,000	242	101,850	978	--	--	101,850	978
Oklahoma	119,500	399	81,700	311	71,700	325	93,132	1,035	42,200	93	88,933	1,128
Oklahoma State	109,800	309	82,200	307	78,900	256	91,011	872	--	--	91,011	872
Texas	154,800	979	100,500	530	93,900	345	127,945	1,854	--	--	127,945	1,854
Texas A&M	138,400	891	96,100	584	86,900	306	115,681	1,781	--	--	115,681	1,781
Texas Tech	117,300	363	83,800	404	73,700	304	92,287	1,071	47,300	261	83,472	1,332
Weighted Average	130,845	5,693	89,177	4,554	79,767	3,492	104,051	13,739	53,209	928	100,834	14,667
KU Diff from WTD	(4,845)		(6,577)		(2,967)		(4,933)		(309)		(2,715)	
WTD Avg w/o KU	131,236	5,267	89,796	4,162	79,969	3,269	104,649*		53,216	905	103,538*	
KU Diff from Above	(5,236)		(7,196)		(3,169)		(5,531)		(316)		(5,419)	
KU's Rank	6/12		8/12		8/12		7/12		2/5		7/12	

* Salary average computed using the comparison group's average dollars by rank and the KU head count for each rank.

Note: Ranks with less than three individuals are not reported. AAUP has defined visiting faculty (all ranks) as instructors.

Source: *ACADEME, Economic Status of the Profession*, March-April 2016, American Association of University Professors.