

TABLE 6-110
NEWLY HIRED AND TERMINATED FACULTY AND LIBRARIANS
University of Kansas
Lawrence Campus

	Newly Hired					
	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>
Nonminority Females	18	20	20	14	15	6
Minority Females	3	10	5	7	1	6
Nonminority Males	25	25	29	28	13	21
Minority Males	8	11	10	14	10	6
TOTAL	54	66	64	63	39	39

	Retirements				
	<u>Aug. 18, 2012- Aug. 17, 2013</u>	<u>Aug. 18, 2013- Aug. 17, 2014</u>	<u>Aug. 18, 2014- Aug. 17, 2015</u>	<u>Aug. 18, 2015- Aug. 17, 2016</u>	<u>Aug. 18, 2016- Aug. 17, 2017</u>
Nonminority Females	5	9	11	11	9
Minority Females	1	0	3	2	1
Nonminority Males	26	17	39	16	20
Minority Males	2	2	4	0	1
TOTAL	34[†]	28	57^{††}	29	31

	Resignations and Terminations				
	<u>Aug. 18, 2012- Aug. 17, 2013</u>	<u>Aug. 18, 2013- Aug. 17, 2014</u>	<u>Aug. 18, 2014- Aug. 17, 2015</u>	<u>Aug. 18, 2015- Aug. 17, 2016</u>	<u>Aug. 18, 2016- Aug. 17, 2017*</u>
Nonminority Females	6	4	8	9	7
Minority Females	1	4	7	3	3
Nonminority Males	11	8	3	10	17
Minority Males	3	3	5	3	3
TOTAL	21	19	23	25	30

	Deaths				
	<u>Aug. 18, 2012- Aug. 17, 2013</u>	<u>Aug. 18, 2013- Aug. 17, 2014</u>	<u>Aug. 18, 2014- Aug. 17, 2015</u>	<u>Aug. 18, 2015- Aug. 17, 2016*</u>	<u>Aug. 18, 2016- Aug. 17, 2017*</u>
Nonminority Females	0	0	0	1	0
Minority Females	0	1	0	0	0
Nonminority Males	2	1	3	3	1
Minority Males	0	0	0	0	0
TOTAL	2	2	3	4	1

* Preliminary data

[†] During FY 2013 KU offered a voluntary separation incentive program to faculty and staff over 62. Nine of the thirty-four retired with this incentive.

^{††} Last year of the 5-year phased retirement opportunity. Starting in 2011 phased retirement is a 3 year or less opportunity.

Notes: Newly Hired are faculty new to KU. Includes tenured and tenure-track full-time faculty (Professor, Associate, Assistant) and Librarians (including Associate, Assistant, and Librarian I ranks). Excludes tenured administrators with no instructional appointments.