

UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

5/18

TABLE 6-320
COMPARISON OF AVERAGE SALARY BY RANK
MIDWEST COMPARISON GROUP
FISCAL YEAR 2018

| School | Professor | | Associate | | Assistant | | All Ranks without Instructors | | Instructors | | All Ranks with Instructors | |
|--------------------|-----------|-------------------|-----------|-------------------|-----------|-------------------|----------------------------------|-------------------|-------------|-------------------|-------------------------------|-------------------|
| | Salary | F-T Head Count | Salary | F-T Head Count | Salary | F-T Head Count | Average Salary | F-T Head Count | Salary | F-T Head Count | Average Salary | F-T Head Count |
| Baylor | \$137,300 | 296 | \$99,900 | 265 | \$88,200 | 194 | \$111,556 | 755 | -- | -- | \$111,556 | 755 |
| Colorado | 142,600 | 480 | 102,900 | 385 | 94,500 | 302 | 117,055 | 1,167 | \$67,800 | 346 | 105,791 | 1,513 |
| Iowa State | 130,500 | 506 | 98,000 | 402 | 84,400 | 422 | 106,049 | 1,330 | -- | -- | 106,049 | 1,330 |
| Kansas | 128,600 | 443 | 84,900 | 362 | 76,800 | 214 | 102,197 | 1,019 | -- | -- | 102,197 | 1,019 |
| Kansas State | 113,900 | 268 | 86,100 | 294 | 76,800 | 282 | 91,820 | 844 | 51,400 | 211 | 83,736 | 1,055 |
| Missouri | 123,000 | 394 | 80,000 | 398 | 71,400 | 349 | 92,218 | 1,141 | -- | -- | 92,218 | 1,141 |
| Nebraska | 128,100 | 432 | 90,000 | 307 | 87,800 | 305 | 105,123 | 1,044 | -- | -- | 105,123 | 1,044 |
| Oklahoma | 122,200 | 377 | 84,200 | 316 | 75,000 | 310 | 95,640 | 1,003 | 42,700 | 106 | 90,580 | 1,109 |
| Oklahoma State | 108,600 | 303 | 82,700 | 268 | 78,200 | 287 | 90,341 | 858 | -- | -- | 90,341 | 858 |
| Texas | 165,600 | 978 | 107,600 | 525 | 101,500 | 320 | 137,645 | 1,823 | -- | -- | 137,645 | 1,823 |
| Texas A&M | 143,400 | 966 | 100,800 | 526 | 89,400 | 365 | 120,720 | 1,857 | -- | -- | 120,720 | 1,857 |
| Texas Tech | 122,300 | 377 | 87,600 | 384 | 74,700 | 383 | 94,716 | 1,144 | 39,600 | 289 | 83,601 | 1,433 |
| Weighted Average | 136,079 | 5,820 | 93,169 | 4,432 | 83,169 | 3,733 | 108,357 | 13,985 | 52,810 | 952 | 104,817 | 14,937 |
| KU Diff from WTD | (7,479) | | (8,269) | | (6,369) | | (6,160) | | -- | | (2,620) | |
| WTD Avg w/o KU | 136,695 | 5,377 | 93,904 | 4,070 | 83,557 | 3,519 | 110,334* | | 52,810 | 952 | 110,334* | |
| KU Diff from Above | (8,095) | | (9,004) | | (6,757) | | (8,137) | | -- | | (8,137) | |
| KU's Rank | 6/12 | | 9/12 | | 8/12 | | 7/12 | | --/4 | | 7/12 | |

* Salary average computed using the comparison group's average dollars by rank and the KU head count for each rank.

Note: Ranks with less than three individuals are not reported. AAUP has defined visiting faculty (all ranks) as instructors.

Source: "Annual Report on the Economic Status of the Profession, 2017-2018, Appendix I," American Association of University Professors website.