Spring 2015 Sexual Harassment Survey Results

Response Rates by Demographic Variable

<table>
<thead>
<tr>
<th>Population</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>N</td>
<td>%</td>
</tr>
<tr>
<td>Overall</td>
<td>23048</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gender</th>
<th>Population</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>N</td>
<td>%</td>
</tr>
<tr>
<td>Male</td>
<td>11530</td>
<td>50.03%</td>
</tr>
<tr>
<td>Female</td>
<td>11517</td>
<td>49.97%</td>
</tr>
<tr>
<td>Not Specified</td>
<td>1</td>
<td>0.00%</td>
</tr>
<tr>
<td>Did Not Identify</td>
<td>65</td>
<td>3.77%</td>
</tr>
<tr>
<td>Total</td>
<td>23048</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Level</th>
<th>Population</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>N</td>
<td>%</td>
</tr>
<tr>
<td>Freshman</td>
<td>3325</td>
<td>14.43%</td>
</tr>
<tr>
<td>Sophomore</td>
<td>3744</td>
<td>16.24%</td>
</tr>
<tr>
<td>Junior</td>
<td>3958</td>
<td>17.17%</td>
</tr>
<tr>
<td>Senior</td>
<td>5915</td>
<td>25.66%</td>
</tr>
<tr>
<td>Graduate</td>
<td>4708</td>
<td>20.43%</td>
</tr>
<tr>
<td>Other</td>
<td>3069</td>
<td>13.32%</td>
</tr>
<tr>
<td>Did Not Identify</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Total</td>
<td>23048</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Population</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>N</td>
<td>%</td>
</tr>
<tr>
<td>White</td>
<td>16326</td>
<td>70.83%</td>
</tr>
<tr>
<td>Black</td>
<td>908</td>
<td>3.94%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>1341</td>
<td>5.82%</td>
</tr>
<tr>
<td>American Ind.</td>
<td>133</td>
<td>0.58%</td>
</tr>
<tr>
<td>Multiple</td>
<td>947</td>
<td>4.11%</td>
</tr>
<tr>
<td>Not Specified</td>
<td>337</td>
<td>1.46%</td>
</tr>
<tr>
<td>Asian</td>
<td>904</td>
<td>3.92%</td>
</tr>
<tr>
<td>International</td>
<td>2138</td>
<td>9.28%</td>
</tr>
<tr>
<td>Pacific Islander</td>
<td>14</td>
<td>0.06%</td>
</tr>
<tr>
<td>Did Not Identify</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Total</td>
<td>23048</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

1. Did you know that sexual harassment, which includes sexual violence (i.e., rape, sexual assault) is prohibited at the University of Kansas?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>1653</td>
<td>96.55%</td>
</tr>
<tr>
<td>No</td>
<td>59</td>
<td>3.45%</td>
</tr>
<tr>
<td>Total</td>
<td>1712</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

2. Do you know how a student at the University of Kansas may file a sexual harassment complaint and whom to contact?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>707</td>
<td>41.35%</td>
</tr>
<tr>
<td>No</td>
<td>1003</td>
<td>58.65%</td>
</tr>
<tr>
<td>Total</td>
<td>1710</td>
<td>100.00%</td>
</tr>
</tbody>
</table>
3. Do you know where to access the University of Kansas Sexual Harassment and/or Discrimination Complaint Resolution policy?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>514</td>
<td>30.09%</td>
</tr>
<tr>
<td>No</td>
<td>1194</td>
<td>69.91%</td>
</tr>
<tr>
<td>Total</td>
<td>1708</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

4. Did you know that the University of Kansas maintains a website devoted exclusively to prevention of sexual harassment and sexual violence?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>546</td>
<td>31.93%</td>
</tr>
<tr>
<td>No</td>
<td>1164</td>
<td>68.07%</td>
</tr>
<tr>
<td>Total</td>
<td>1710</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

5. Did you know that the University of Kansas maintains an electronic mailbox to provide personalized assistance for questions and/or issues pertaining to sexual harassment and the reporting of complaints of sexual harassment?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>299</td>
<td>17.57%</td>
</tr>
<tr>
<td>No</td>
<td>1403</td>
<td>82.43%</td>
</tr>
<tr>
<td>Total</td>
<td>1702</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

6. Which of the following do you think is sexual harassment? (mark all that apply)

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stalking or cyberstalking;</td>
<td>1400</td>
<td>52.99%</td>
</tr>
<tr>
<td>Persistence in asking someone out on a date after being told no;</td>
<td>1242</td>
<td>47.01%</td>
</tr>
<tr>
<td>Commenting on someone’s buttocks or breasts size;</td>
<td>1593</td>
<td>60.30%</td>
</tr>
<tr>
<td>Commenting on someone’s hooking up frequency;</td>
<td>1252</td>
<td>47.39%</td>
</tr>
<tr>
<td>Threatening to rape someone because they look so good;</td>
<td>1680</td>
<td>63.59%</td>
</tr>
<tr>
<td>Stroking someone’s back repeatedly during class;</td>
<td>1508</td>
<td>57.08%</td>
</tr>
<tr>
<td>Engaging in sex with someone who is extremely drunk;</td>
<td>1610</td>
<td>60.94%</td>
</tr>
<tr>
<td>Greeting someone and telling them they look nice today;</td>
<td>108</td>
<td>4.09%</td>
</tr>
<tr>
<td>Total</td>
<td>2642</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

7. Do you know that it is a violation of the University of Kansas Sexual Harassment Policy to have sex with someone when they are too incapacitated (usually by alcohol and/or drugs) to give consent?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>1565</td>
<td>91.41%</td>
</tr>
<tr>
<td>No</td>
<td>147</td>
<td>8.59%</td>
</tr>
<tr>
<td>Total</td>
<td>1712</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

8. Have you been the victim of sexual harassment while at the University of Kansas?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>252</td>
<td>14.75%</td>
</tr>
<tr>
<td>No</td>
<td>1457</td>
<td>85.25%</td>
</tr>
<tr>
<td>Total</td>
<td>1709</td>
<td>100.00%</td>
</tr>
</tbody>
</table>
9. Did the incident include sexual violence?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>83</td>
<td>33.07%</td>
</tr>
<tr>
<td>No</td>
<td>168</td>
<td>66.93%</td>
</tr>
<tr>
<td>Total</td>
<td>251</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

10. Did you report the sexual harassment to the University of Kansas?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>25</td>
<td>9.96%</td>
</tr>
<tr>
<td>No</td>
<td>226</td>
<td>90.04%</td>
</tr>
<tr>
<td>Total</td>
<td>251</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

11. Please explain why you did not report it?

Responses to open-ended questions can be found in the qualitative report. The responses for the question listed above begin on page 1 of the qualitative report.

12. Have you witnessed sexual harassment while at the University of Kansas?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>293</td>
<td>17.15%</td>
</tr>
<tr>
<td>No</td>
<td>1415</td>
<td>82.85%</td>
</tr>
<tr>
<td>Total</td>
<td>1708</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

13. Did the incident include sexual violence?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>35</td>
<td>12.03%</td>
</tr>
<tr>
<td>No</td>
<td>256</td>
<td>87.97%</td>
</tr>
<tr>
<td>Total</td>
<td>291</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

14. Did you report the sexual harassment to the University of Kansas?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>38</td>
<td>13.15%</td>
</tr>
<tr>
<td>No</td>
<td>251</td>
<td>86.85%</td>
</tr>
<tr>
<td>Total</td>
<td>289</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

15. Please explain why you did not report it?

Responses to open-ended questions can be found in the qualitative report. The responses for the question listed above begin on page 9 of the qualitative report.
16. Do you personally know a current or former student who within the past two (2) calendar years told you that he or she was the victim of sexual harassment on campus?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>451</td>
<td>26.39%</td>
</tr>
<tr>
<td>No</td>
<td>1258</td>
<td>73.61%</td>
</tr>
<tr>
<td>Total</td>
<td>1709</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

17. Did the incident involve sexual violence?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>190</td>
<td>42.32%</td>
</tr>
<tr>
<td>No</td>
<td>102</td>
<td>22.72%</td>
</tr>
<tr>
<td>I don't know.</td>
<td>157</td>
<td>34.97%</td>
</tr>
<tr>
<td>Total</td>
<td>449</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

18. Did the student report the sexual harassment to the University?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>132</td>
<td>29.33%</td>
</tr>
<tr>
<td>No</td>
<td>195</td>
<td>43.33%</td>
</tr>
<tr>
<td>I don't know.</td>
<td>123</td>
<td>3.11%</td>
</tr>
<tr>
<td>Total</td>
<td>450</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

19. Did you report to the University that a student had told you he or she was the victim of sexual harassment on campus?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>53</td>
<td>3.19%</td>
</tr>
<tr>
<td>No</td>
<td>1609</td>
<td>96.81%</td>
</tr>
<tr>
<td>Total</td>
<td>1662</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

20. Do you personally know a current or former student who within the past two (2) calendar years admitted to being the perpetrator of sexual harassment on campus?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>79</td>
<td>4.62%</td>
</tr>
<tr>
<td>No</td>
<td>1630</td>
<td>95.38%</td>
</tr>
<tr>
<td>Total</td>
<td>1709</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

21. Did the incident involve sexual violence?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>24</td>
<td>43.64%</td>
</tr>
<tr>
<td>No</td>
<td>31</td>
<td>56.36%</td>
</tr>
<tr>
<td>I don't know.</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Total</td>
<td>55</td>
<td>100.00%</td>
</tr>
</tbody>
</table>
22. Did you report to the University that a student had admitted to committing sexual harassment on campus?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>9</td>
<td>11.39%</td>
</tr>
<tr>
<td>No</td>
<td>70</td>
<td>88.61%</td>
</tr>
<tr>
<td>Total</td>
<td>79</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

23. How satisfied are you with the University of Kansas' efforts to prevent and respond to allegations of sexual harassment?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very satisfied</td>
<td>229</td>
<td>13.40%</td>
</tr>
<tr>
<td>Somewhat satisfied</td>
<td>296</td>
<td>17.32%</td>
</tr>
<tr>
<td>Neutral or no opinion</td>
<td>451</td>
<td>26.39%</td>
</tr>
<tr>
<td>Somewhat dissatisfied</td>
<td>394</td>
<td>23.05%</td>
</tr>
<tr>
<td>Very dissatisfied</td>
<td>339</td>
<td>19.84%</td>
</tr>
<tr>
<td>Total</td>
<td>1709</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

24. Have you ever heard of the Office of Institutional Opportunity and Access (IOA)?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>709</td>
<td>41.46%</td>
</tr>
<tr>
<td>No</td>
<td>1001</td>
<td>58.54%</td>
</tr>
<tr>
<td>Total</td>
<td>1710</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

25. How did you hear about IOA?

Responses to open-ended questions can be found in the qualitative report. The responses for the question listed above begin on page 16 of the qualitative report.

26. Have you ever contacted the IOA?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>76</td>
<td>4.45%</td>
</tr>
<tr>
<td>No</td>
<td>1632</td>
<td>95.55%</td>
</tr>
<tr>
<td>Total</td>
<td>1708</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

27. Have you ever encouraged someone to contact IOA?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>133</td>
<td>7.80%</td>
</tr>
<tr>
<td>No</td>
<td>1573</td>
<td>92.20%</td>
</tr>
<tr>
<td>Total</td>
<td>1706</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

28. How would you describe your experience?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very Satisfied</td>
<td>90</td>
<td>5.50%</td>
</tr>
<tr>
<td>Somewhat satisfied</td>
<td>66</td>
<td>4.03%</td>
</tr>
<tr>
<td>Neutral or no opinion</td>
<td>1337</td>
<td>81.72%</td>
</tr>
<tr>
<td>Somewhat dissatisfied</td>
<td>62</td>
<td>3.73%</td>
</tr>
<tr>
<td>Very dissatisfied</td>
<td>82</td>
<td>5.01%</td>
</tr>
<tr>
<td>Total</td>
<td>1636</td>
<td>100.00%</td>
</tr>
</tbody>
</table>
29. If you were to participate in a student conduct hearing for sexual violence, who would you want making the decision?

<table>
<thead>
<tr>
<th></th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>One University administrator trained on sexual harassment/violence issues</td>
<td>89</td>
<td>5.26%</td>
</tr>
<tr>
<td>One individual trained on sexual harassment/violence issues not employed by the University</td>
<td>487</td>
<td>28.78%</td>
</tr>
<tr>
<td>A panel made up of faculty and staff (no students)</td>
<td>119</td>
<td>7.03%</td>
</tr>
<tr>
<td>A panel made up of faculty, staff and students</td>
<td>913</td>
<td>53.96%</td>
</tr>
<tr>
<td>Student only panel</td>
<td>84</td>
<td>4.96%</td>
</tr>
<tr>
<td>Total</td>
<td>1692</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

Responses to open-ended questions can be found in the qualitative report. The responses for the question listed above begin on page 31 of the qualitative report.

30. Are there any aspects of KU’s student conduct process that discouraged or would discourage you from reporting an incident of sexual harassment/violence?

Responses to open-ended questions can be found in the qualitative report. The responses for the question listed above begin on page 62 of the qualitative report.

31. Concerning your rating of the University of Kansas’ efforts to prevent and respond to allegations of sexual harassment, please describe what experience(s), information, or factors influenced your rating.

Responses to open-ended questions can be found in the qualitative report. The responses for the question listed above begin on page 62 of the qualitative report.

32. Do you have any recommendations for how the University can do a better job of providing information and resources relating to matters of sexual harassment, sexual violence and discrimination?

Responses to open-ended questions can be found in the qualitative report. The responses for the question listed above begin on page 100 of the qualitative report.